COURSE GUIDE



Multinational
Peace Support Operations
Training Center









Peece Operation Training Centre, Jordan Careth Partnership for Peace Training Caino International Centre for Conflict Finnish Defence Forces International Sectionere Mountain Training School - Continuous Training Centre - Armed Ne Hills Peace Support Operations Forces Military Academy, Moldova International Peace/eeping and Jordes Armed Forres Language Sentral M.P. Spellink, Slovukos Resolution. Peacetapping and caming Centre, Mongolia Centre Kazakhstan Security Centre. Ukraine Vocebuilding, Egypt ndibute, Jordan Centre Finland Secupia 33 Partnership Training and Education Centres (PTEC) 16 from 11 NATO Nations
 17 from 15 Partner Nations **Training Network Member of the Biggest NATO MPSOTC** PSO Training Centre Saiss Armed . Austrian Armed Forces International Geneva Centre for Security Policy Peace Support Operations Training . Chemical, Biological, Radiological and Centre. Austria Saidranhand Colombian International Demining Public Attains Regional Centre, Regustic Swedish Armed Forces International Centre, Bossia and Herzegowisk Nuclear Training Centre, Serbla of North Macedonia Centre, Sanden Forces International Command Centre, Colombia

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elcome to the «Multinational Peace Support Operations Training Center» Course Guide 2022. This booklet briefly presents a concise history of the Training Center, its capabilities and facilities, as well as a detailed list of the courses conducted by MPSOTC. More detailed information can be found in our official web site (https://mpsotc. army.gr).

Hellenic MPSOTC is officially recognized by NATO as a PfP Training Center since May 2000. Training fully complies with the most recent international accepted standards, supported by the respective Quality Assurance Policy. The QA Policy was approved by NATO ACT QA Team and MPSOTC acquired Unconditional Quality Assurance Certification on Training, for 6 years. Furthermore, it is certified by the UN and conducts the UN Military Observers' Course. So far, MPSOTC has carried out a series of significant activities, including national and international courses, seminars and Mobile Training Teams, always fulfilling the

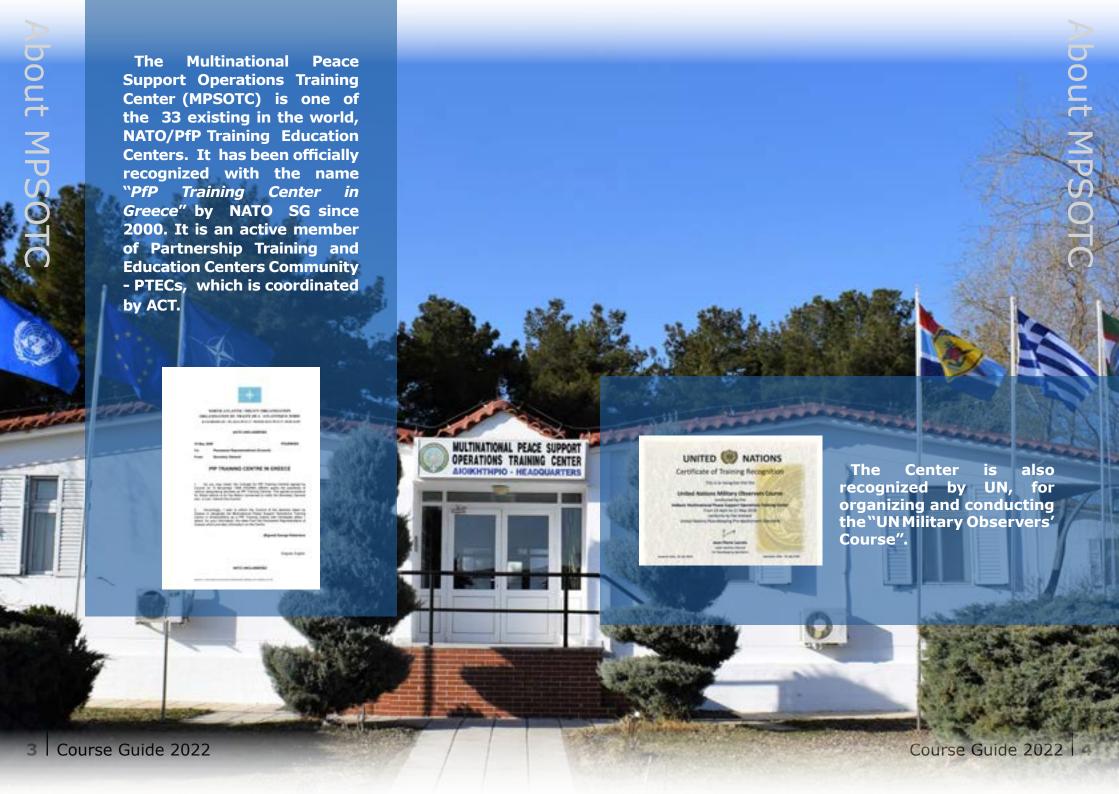
internationally recognised education levels as defined by UN, NATO, EU and OSCE.

MPSOTC objective is to remain flexible and ready to respond to the challenges of the future security environment, taking into the multi-dimensional account aspects of modern Peace Support Operations. However, the main training objectives is to provide the most efficient and effective academic and field training, with courses tailored to missions across a diverse spectrum that include, among others, robust peacemaking humanitarian operations. Additionally, the MPSOTC supports predeployment «missionthe training of National specific» contingents and Staff Element, who are assigned to participate in PSOs, prior to their mission deployment.

We all in MPSOTC strive for excellence and seek continuous improvement in all that we do. The highly professional lectures, the realistic field training along with our contemporary facilities and the appropriate administrative and logistics support, ensure MPSOTC's provision of quality training and education, of certified knowledge to military and civilians while at the same time relations, friendship and cooperation with countries around the globe is enhanced.

In conclusion, believing strongly that 'knowledge enables capability", I am looking forward to welcoming you in one of our upcoming courses.

> Ioannis SOTIRIOU Colonel (GRC-A) Commandant



The primary mission, is to provide a multifaceted academic and realistic practical training, to Military, Police and Civilian multinational students, on PSOs related issues. MPSOTCs' training is fully complying with the most recent international accepted standards (NATO-UN-EU-OSCE), supported by its Quality Assurance Policy. The QA Policy was approved by NATO ACT QA Team, as unconditional in 2019 for 6 years. The accreditation will be distributing to students with a special badge on the course certificate. This factor establishes MPSOTC as the tenth PTEC which acquired Quality Assurance Certification on Training, and proves the Center commitment to continually training improvement.





Moreover, the Center supports the national contingents training and the education of Staff elements during the mission predeployment preparation for UN, NATO and EU led missions. Also, MPSOTC can provide MTT (Mobile Training Teams) upon request covering specific training topics. Training delivery is provided by MPSOTC Instructors, quest instructors and lecturers from national and international academic environment, and organizations (NATO, UN, EU, OSCE).

All courses are open to NATO, PfP, MD, ICI Partners across the globe as well as to IOs (UN,EU,OSCE). More details can being reached in our official web page: https://mpsotc.army.gr.

should be able to comply with NATO STANAG 6001 requirements [Listening Good(3), Speaking Fair(2), Reading Good(3), Writing Fair(2)] or CEFR B2.

MPSOTC maintains 2 reserved posts for international Staff Officers and Instructors, declaring that its international character and orientation.



In that direction, MPSOTC maintains special relation with academic institutes and entities, such as University of Macedonia and Aristotle University in Thessaloniki, National Defence College and European Security and Defence College (ESDC). Additionally, from 2020 MPSOTC has sign a Letter of Intention with TNTD/OSCE (Transnational Threats Department/Organisation for Security and Cooperation in Europe) and co-organise the join Cultural Property Protection Course.

The working language is English. Students



Theoretical

The primary MPSOTC 's

mission is to provide

training

&



Practical

Course Guide 2022

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The MPSOTC, is located in «Papatheofilou» Army Base, at KRISTONI, 2 Km from KILKIS, and 40 min driving time from Thessaloniki. Access to the Training Centre is possible by car, train or bus.

Transportation from/to ''MAKEDONIA" (SKG) airport in Thessaloniki is provided for free, for all students by MPSOTC. Participants have to inform MPSOTC about their travel arrangements at least one week prior to their arrival. Otherwise, transportation will be the student's own responsibility.

Dress Code: Battle dress uniform (BDU) is required during training (or "smart casual" for civilians). For official social events, jacket and tie is required (or similar for ladies).

Participants would enjoy the use of medical facilities provided by the Greek Army. If a special treatment might be needed, it will be provided by the 424 Military Hospital in Thessaloniki, at 24/7 status. Emergencies are treated in Kilkis General Hospital. Dental care lies on participants' own expenses.

Application and seat allocation procedure follow the "first come, first served" basis, and for each course, an official invitation detailed letter is circulated through official channels and authorities. Expression of interest is taking place through the relevant request (application form) and upon approval, an official confirmation message is following.



101 countries*

More than 4.900 trainees*

* According to MPSOTC records until 16 February 2021

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International Humanitarian Law Course

IHL: 17 - 21 Jan 2022 (1 week)



Sea/Land Border Security and Refugees/Arms/Dual-Use Goods **Control Course**

BSRAGC: 31 Jan - 11 Feb 2022 (2 weeks)



NATO Basic Public Affairs Officer Course A

PAO A: 14 - 24 Mar 2022 (2 weeks)



Cross Cultural Competency for CSDP Missions and Operations Course (ESDC)

CCC for CSDP Missions&Operations Course: 7 - 11 Mar 2022 (1 week)



UN Military Observers Course

UNMO Course: 28 Mar - 15 Apr 2022 (3 weeks)



PSOs Basic Course

BASIC: 9 - 20 May 2022 (2 weeks)



Crisis Response to Mass Migration & Refugees' Flows Course

CRMMRFC: 23 - 27 May 2022 (1 week)



NATO Strategic Communications Course

STRATCOM: 21 Nov - 2 Dec 2022 (2 weeks)



PAO Advanced Media Operations Course (PAO Advanced)

PAOAMOC: 30 May - 10 June 2022 (2 weeks)



Cultural Property Protection Course (OSCE)

CPP: 5 - 9 Sep 2022 (1 week)



Hostile Environment Awareness Training Course (Pilot)

HEAT: 12 - 16 Sep 2022 (1 week)



NATO CIMIC Field Workers Course

NCFWC: 19 - 30 Sep 2022 (2 weeks)



Cultural Awareness Course

CAC: 3 - 7 Oct 2022 (1 week)



NATO Basic Public Affairs Officer Course B

PAO B: 10 - 21 Oct 2022 (2 weeks)



Integrated Border Management Course (ESDC)

IBM: 31 Oct - 4 Nov 2022 (1 week)



Security Management in Situational Prevention Course

SMSPC: 7 - 18 Nov 2022 (2 weeks)



Building Integrity Course

BIC: 5 - 9 Dec 2022 (1 week)

REMARKS

All Courses' info can be reached through NATO e-PRIME, NATO e-ITEP (ETOC) and EEAS Goalkeeper.

Course Fees for all courses 150€ per person per week. The cancellation policy is included in the confirmation letter.



International Humanitarian Law LISTED

- Principles of International Humanitarian law (IHL)
- IHL and human right law
- Judicial and non judicial enforcement IHL
- Targeting decision making
- · Means and methods of warfare
- · Rules of engagement

Topics

earning

Student Criteria

OR-8 up to OF-5

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)



Sea/Land Borders/Security & Refugees/Arms/Dual-**Use Goods Control Course**

NATO APPROVED

Student Criteria

OR-3 up to OF-5

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)

- Introduction to international organizations (IOs) working on borders management (OSCE-FRONTEX structure, current & future operations on border security)
- IOs-NGOs related with refugees handling (UNHCR, MSF, DRC)
- Cultural awareness (overview)
- Legal framework (Human / Refugee Rights, Rules of Engagement & Use of Force)
- Border control Unit (BCU) organization (Duties, manning, equipment & responsibilities).
- Border checks & controls (operations & techniques)
- Cyber/Financial crime activities
- Risk management
- Field training on border control and coast guard activities & procedures

Topics earning

Topics

Learning

NATO Basic Public Affairs Officer Course A&B

NATO APPROVED

- NATO PA policy
- NATO strategic communications
- · Community relations and internal communica-
- The role of press in military history
- Media operations
- Media and information environment
- PA products
- Types of questions
- Organizing and conducting news conferences
- Crisis communications
- Body language
- · Basic training as a spokesperson

Student Criteria

OR-8 up to OF-5

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)



Cultural Awareness Course LISTED

Student Criteria

OR-3 up to OF-5

Civilians with relevant work/ professional background

- Basic cultural terminology
- Do and Don'ts on cultural behaviour
- Cultural property protection (CPP)
- Religions and ethics of the world
- Gender issues
- · Good practices and lessons learned
- Self-awareness knowledge
- Cultural leadership
- · Gender advisor role
- Gender focal points

Up to 35 participants (20 slots are available to international trainees)

Topics earning-

Topics

Learning

NATO APPROVED

- PSOs background knowledge
- Basic principles for PSOs
- Inspection verification
- Legal implications for PSOs
- Cultural awareness
- · Code of conduct
- Operation techniques (Checkpoint, Observation Post, Patrolling)
- Soft skills (Negotiation-Mediation, Effective Communication, Media Awareness)
- Mine-IED awareness
- · Self/Buddy first Aid in the field
- Land navigation techniques (GPS training included)

Student Criteria

OR-5 up to OF-3 (Military-Police)

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)



UN Military Observres Course

UN ACCREDITED **NATO APPROVED**

Student Criteria

OF-1 up to OF-4 (Military-Police)

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)

- Introduction to UN structure, doctrine, principles, SOPs
- Description of UN PKO legal framework
- Main field tasks (observation, monitoring, reporting) including field training
- Dealing with cultural-language differences
- Negotiation mediation principles and techniques
- Media interaction and security swareness
- Liaison duties, coordination with IO's and NGO's
- Investigation Verification
- Land navigation basic skills
- Field first aid (theory/practice)
- UN team management and other staff duties and reports

Topics Learning

Topics

earning.

PAO Advanced Media Operations Course (PAO Advanced) NATO APPROVED

- Plan, synchronize and conduct media operations and media relations activities
- Advise command on media Relations
- Act as NATO military spokesrerson
- Crisis communications
- Contribution to information environment aware-
- Use of media products
- Coordination with StratCom and joint effects processes

Student Criteria

OR-7 to OF-5 (according to assigned duties)

Previous Public Affairs and StratCom training

Up to 35 students (10 slots reserved for international students) Open to NATO, PfP, MD, ICI and PAtG



Strategic Communications Course

NATO APPROVED

Student Criteria

OF-1 up to OF-4

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)

- Introduction to NATO StratCom Concept & Policy
- StratCom organisational structure
- Analysis of the information environment
- Introduction to NATO Info Ops policy
- Introduction to NATO comprehensive operational planning
- NATO Public Affairs and StratCom
- NATO PSYOPS and Info Ops
- NATO CMI/CIMIC and Info Ops
- NATO Cyber Warfare and Info Ops
- NATO Hybrid Warfare and Info Ops
- Key Leader Engagement (KLE) Techniques
- Legal Framework of Info Ops

Topics earning.

Learning

Cultural Property Protection Course

OSCE/MPSOTC

- Legal framework governing CPP
- Responsibilities of Armed Forces and Non-State Actors across the spectrum of armed conflict
- Criminological aspects in illicit trade of cultural property
- Contribution of OSCE, UNODC and Interpol to CPP
- · Role of GOs, NGOs and IOs in CPP
- Threats, vulnerabilities and risk assessment for CPP in operational environment
- Data collection and risk assessment
- Peacekeeping/support mission in the CPP operational context
- Internet and dark web
- Education in CPP topics
- Responding in the event of evidence of ongoing or recent damage or destruction to cultural property
- INTERPOL Stolen works of art database
- Proposing best practices for cultural property protection and combating trafficking in CP

Student Criteria

OR-8 up to OF-5

Law Enforcement, Diplomats, Students & Employees from Public or Private Security Service Sectors.

Civilians with relevant work/ professional background

Up to 35 participants (25 slots are available to international trainees)



Hostile Environment Awareness Training Course (Pilot)

Student Criteria

Military and Civilians from the security sector or with relevant work/professional background

- Personal security awareness
- Communications
- Navigation & Orientation
- · Medical skills & health
- Mobile security, explosives & roadblocks
- Hostage and kidnap survival

Up to 35 participants (20 slots are available to international trainees)

Topics -earning

Topics

Learning

NATO CIMIC Field Workers Course

NATO APPROVED

- Background Knowledge of CIMIC
- CIMIC organization and doctrine
- Structure and functionality of IOs and NGOs
- Approach to CIMIC core functions
- Principles of CIMIC
- Staff duties, techniques and procedures
- Media relations
- Negotiation and liaison principles and techniques
- CIMIC meetings
- Working with interpreters
- Working in a CIMIC Center
- Practical training, syndicate work and CIMIC exercise
- Protection of civilians in PSOs
- Cultural awareness

Student Criteria

OR-8 up to OF-4

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)



Integrated Border Management Course MPSOTC/ESDC

Student Criteria

OF-1 up to OF-5 (Military and Police)

Staff personnel from EU institutions and Agencies

Up to 35 participants from EU (20 slots are available to international trainees)

Student enrollmet is done through a national representative

- Concept of EU IBM
- EU legislation for IBM
- Military role in IBM
- Inter and Intra cooperation among border management agencies
- Lessons learned from Greece during migration crisis

Topics -earning

Topics

Crisis Response to Mass Migration & Refugees' Flows

- Human rights refugees/immigrants legal framework
- Immigrants identification process (Screening).
- Asylum procedures
- Combating human trafficking
- Refugee's camp establishment Case studies lessons learned
- Coast guard engagement to migration Ffows.
- Police engagement to migration flows
- Criminality in a refugee camp lessons learned/ case studies
- Local suppliers & workers field involvement.
- Field first aid (Theory/Practice)
- Role of IOs NGOs (FRONTEX, UNHCR, ICRC, DRC)
- Basic CIMIC principles
- Mediation negotiation organizing meetings -PAO basic skills
- Cultural / Gender / Religious working with interpreters - diversity Awareness
- Spot visit to a refugee's camp

Student Criteria

OR-5 up to OF-4

Civilians with relevant work/ professional background

Up to 35 participants (20 slots are available to international trainees)



Cross Cultural Competency for CSDP Missions & Operations Course MPSOTC/ESDC

Student Criteria

Staff personnel (Military and Civilians) from EU institutions and Agencies who are asigned to be deployed or allready deployed in a CSDP mission

Up to 35 participants from EU (20 slots are available to international trainees)

Student enrollmet is done through a national representative

- Cross-cultural competence in fragile and conflict environments • Applying civilian and military methods to cultural
- awareness and operationalisation of culture
- Interagency cooperation
- Multicultural project management and leadership
- Cultural self-awareness reinforcing the affective aspect of learning
- Cross-cultural communication and negotiation in security and defence contexts
- Cultural Intelligence
- Risk analysis regarding cultural challenges
- Building Integrity as part of a culture
- Applying cross-cultural competence at strategic and policy level
- Cross-cultural competence (3C) for security purposes, including ethical considerations and decisions
- Cultural awareness, including cultural, gender, ethnic, religious and professional identity.
- Good practices of cross-cultural competence
- Applying lessons learned
- Case studies and contemporary issues regarding cultural awareness and its operationalisatio

Security Management in Situational Prevention Course LISTED

- Introduction to security management.
- National & International legal framework for security
- Service providers.
- Terrorism (Modus operandi & characteristics).
- Planning security operations (Risks and threats).
- Cyber security awareness.
- Risk analysis & risk management in crisis (theory and practice).
- Close protection team (CPT).
- Critical infrastructure protection.
- · Civil protection & emergency management agencies.
- Intelligence management.

earning

earning

- Basic principles of security personnel training.
- Field first aid (Theory/Practice).
- Natural/Technical disasters & fire security planning.

Student Criteria

To provide trainees with a minimum required

and critical infrastructures. Moreover, to enhance

ePrime: MPSOTC.8.4 ETOC: CTM-CT-35525

raise their overall security awareness.

OR-4 up to OF-5 Police Officers & Employees from Public or Private Security Service Sectors. Civilians with relevant work/

professional background

7-18

Up to 35 participants (20 slots are available to international trainees)

during the German invasion of Greece in April 1941, where German and Bulgarian armies were completely stopped due to \square this.



the Museum Visits to of the Macedonian Struggle. The museum has the richest collection of memorabilia and historical facts and findings from the time of Macedonian Struggle, aiming to preserve and spread the memory of Greek fights for the liberation of Macedonia.



Visits to Vergina Archaelogical Site where the Greek archaeologist Manolis Andronikos unearthed the burial site of the Macedonian kings, including the tomb of Philip II, father of Alexander the Great. Some of the most impressive and important exhibits from the Macedonian dominated period of the Greek history. Hundreds of items are displayed including the shield and armour of King Philip and the famous golden larnax.

Visits to the War Museum of Thessaloniki where are exhibited more than 10000 memorabilia presenting significant shapes of modern era's history of Greece. Also visits to Fort Rupel in Serres, a fortress at the North border of



Strengthering tailored support to retions Strengthening cooperation with other Strengthening of partnerships

Topics

-earning

2019

2022

Mainstreaming & embodding

Bl into NATO's 3 core tasks

International Organisations

European Union recognises NATO BI

with the private sector





Central Macedonia, Greece, built in 1914. Became famous for its defence

To provide trainees the root causes and the results of corruption, mismanagement in the the Defense and Security Sector. Moreover, students will understand how organisational governance and the available toolsets and strategies can contribute, in order a nation and/or an organisation develop resilience mechanisms, and as a result to increase its integrity.

for Michanistan & South Fastom Fumpe 🐞 Bi Ordine Awareness Course

ePrime: MPSOTC.13.3 ETOC: BIT-BI-35527

Building Integrity Course

LISTED

Good governance

• Legal framework

· Rule of law

missions

Corruption root causes

• Risk analysis and management

· Ethics and cultural dimensions

· Corruption and security issues

Strategy and tools for BI

• Corruption prevention strategies in operations and

• Role of media on tackling corruption within BI

2018

NATO BI Policy endorsed at

Warsaw Summit by HOSS

■ Bi Reference Cerriculars

NATO BI Action Plan noted by

Student Criteria

OR-8 up to OF-5 (Military and Police)

2014

Liston Summits

ed Practicos Val I

DOS

PHASE

Ell open to NATO Allies, EAPC,

MO ICL& PAG

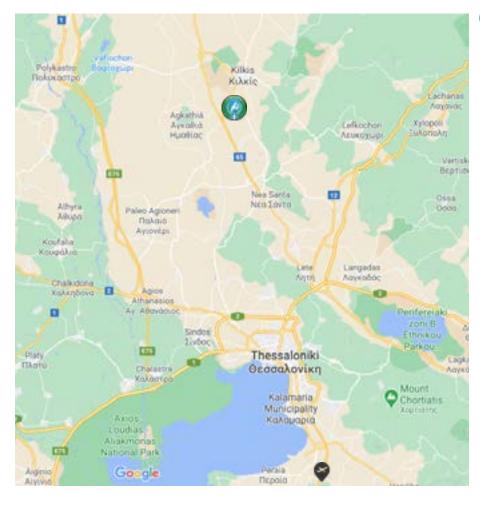
El Talorat Programmes

Civilians with relevant work/ professional background

Up to 35 participants from EU (20 slots are available to international trainees)

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The municipality of Kilkis lies 48 Km in North Thessaloniki city, and 66 kilometres from the international Thessaloniki airport "MAKEDONIA" (SKG). It occupies 323,8 square kilometres and it's population is about 25.000. Kilkis town reflects the economic, commercial and cultural centre of the region. Banking services are available, including ATMs. The use of most common credit cards (Visa, Diners, Master Card, ech.) is possible almost everywhere. For your convenience, it is advisable to exchange currency prior to your arrival. The national currency is EURO (€).

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Kilkis city is located 48 km in North of Thessaloniki city. Our centre can be accessed through:



AIR:

Via "MAKEDONIA" (SKG) International airport of Thessaloniki and then by train, bus or car, in less than 60 min. From "MAKEDONIA" Airport via bus No 78 to railway terminal or shuttle bus terminal.

TRAIN:

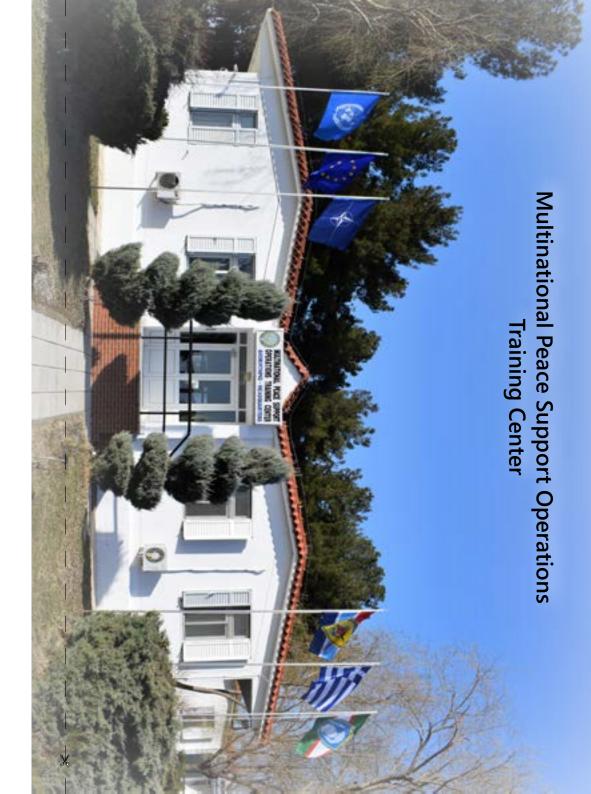
Thessaloniki railway terminal, is located in the heart of the city and is daily connected with Central and Eastern European countries. Kilkis railway station of Kristoni, is about 400m distance, from MPSOTC main gate and of course is directly connected with Thessaloniki train station.





SHUTTLE BUS:

Thessaloniki bus terminal is located in the heart of the city. Daily departures, connect the city with Central and Eastern European countries. A dense shuttle bus network, links Thessaloniki and Kilkis. The bus to Kilkis stops just in front of MPSOTC camp fence, few meters from the main gate.



Partnership







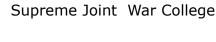
REPUBLIC

OF MACEDONIA











Calendar 2022

MAY

DEC 19 26

NOV

OCT

AUG

Prevention (On-Line)

Integrated Border Management Course (ESDC)

Security Management in Situation

Building Integrity

STRATCOM

Crisis Response to Mass Migration & Refugee's Flows Course

PAO Advanced Media Activities Course

UN Military Observers Course (UNMO)

Hostile Environment Awareness Training Course (HEAT)

Cultural Property Protection (OSCE)

NATO CIMIC Field Worker Course (NCFWC)

CSDP Missions and Ops (ESDC)tio

International Humanitarian Law (IHL) (Online)

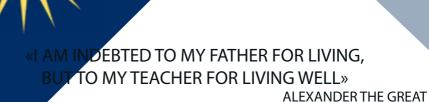




"The **Training** and Education Journey just begun"

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