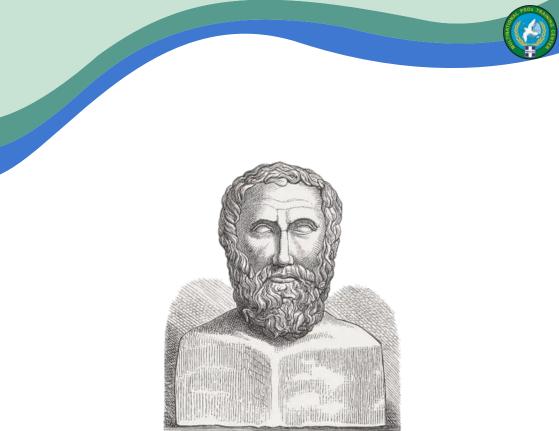
# MULTINATIONAL PEACE SUPPORT OPERATIONS TRAINING CENTER COURSE GUIDE 2026

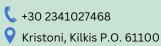






# "We don't rise to the level of our expectation, we fall to the level of our training"

Archilochus Ancient Greek Poet



mpsotc@hndgs.mil.gr



The Partnership Training and Education Centers (PTECs) are nationally or multi-nationally sponsored education and training institutions which are united, under a single concept that is endorsed by the North Atlantic Council and recognized by NATO.

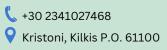
The PTECs offer courses, seminars, and workshops to both military and civilian personnel in order to provide education, training and instruction in diverse areas consistent with the objectives and priorities of NATO's policy on partnerships. They also provide a platform for operational training by offering both classroom and field venues for exercises.

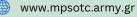
Partnership Training and Education Centers (PTEC) play an essential role in supporting NATO's objectives for partnership with non-member countries. Initially launched in 1998, PTECs were formally established in 1999 under the Partnership for Peace program to develop training and education activities with Euro-Atlantic partners.

To reflect the changes in the Alliance's Global Partnerships, the PTEC Concept was extended to the Mediterranean Dialogue (MD) and the Istanbul Cooperation Initiative (ICI) countries in 2008. Since 2012, a single concept for all centres hosted by Allies, EAPC/PfP, MD and ICI partners, as well as partners across the Globe with a partnership program with NATO, while respecting the specificity of the different partnership frameworks, is in place.

As a result, the opening of facilities for Education and Training (E&T) in NATO Nations and Partner Countries has led to enhanced interoperability for NATO-led multinational operations.

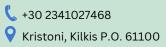
The Partnership Training and Education Centers Commandants Conference (PTEC CC) was established by NATO in November 2000 to coordinate the work amongst the Centers and NATO. The first PTEC community was administered by the Supreme Headquarters Allied Powers Europe (SHAPE) Partnership Coordination Cell (PCC) from 2000 until 2002. The NATO School became the Chairman in 2002 and HQ SACT became Co-Chairman in 2013.





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mpsotc@hndgs.mil.gr

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### **COMMANDER'S WELCOME**





Allow me to welcome you to the Multinational Peace Support Operations Training Center's Course Guide 2026. This booklet briefly presents a concise history of the Training Center, its training and facilities, as well as a detailed list of the courses.

Hellenic MPSOTC was founded in 1998 and since May 2000 is a certified PfP (Partnership for Peace) training center by NATO. In addition, it has been recognized as a training center by the UN to conduct UN Military Observers Courses as well as courses in relation to the Common Security and Defense Policy, as a member of the network of the European Security and Defense College (ESDC).

Since 2019 the Center has received unconditional quality accreditation from NATO, which reflects the high standards of the education provided.

MPSOTC forges ties with the Academic community through cooperation with Universities (Aristotle University, University of Macedonia, International University of Thessaloniki),cooperates with International Organizations (ESDC, OSCE, Frontex, NATO School Oberammergau, CIMIC COE, StratCom COE, RACVIAC) and International Educational Centers as well as other training centers from the Partnership Training and Education Centers (PTECs) Community.

The aim of this extensive network of cooperation is to provide up to date training to the participants through the completion of important training and educational activities such as international courses, seminars, conferences and Mobile Training Teams (MTTs).

The Hellenic MPSOTC plays an important role in the training of the Hellenic Armed Forces by providing specialized training in a multitude of fields, as well as training for the Hellenic Peacekeeping Forces, before their deployment.

The professionalism, dedication and commitment of the MPSOTC staff ensures that the education provided exceeds any expectations of the students, as well as any requirements for harmonization with the PSO's standards.

We must be ready to cope with new training challenges that emanate from new linear / non linear threats, the current Ops and the LL/LI from the past. This demands that we fully leverage our Education and Training (E&T) capabilities, enhance collaboration with other training centers, organizations, and partners, and be ready to project our training assets in response to national or international (allied) needs.

Closing, believing strongly that "Knowledge enables capability", I'm delighted to welcome you at one of the Center's upcoming Courses, which are inspired by the following ancient saying: "As the ground, is unable to produce something without cultivation, so the human mind cannot give the expected results without education". (Plutarch, Ancient Greek historian, 46-119 AD)

> Dimitrios Karatzas Colonel (GRC-A) Commander



# OVERVIEW

The Multinational Peace Support Operations Training Center (MPSOTC) is one of the 35 existing in the world, NATO/PfP Training and Education Centers.

It has been officially recognized with the name "PfP Training and Center in Greece" by NATO SG since 2000. It is an active member of Partnership Training and Education Centers (PTEC's), Community, which is coordinated by ACT.





NORTH ATLANTIC TREATY ORGANIZATION ORGANISATION DU TRAITE DE L'ATLANTIQUE NORD B-1110 BRUXELLES - TEL (32-2) 707.41.11 • TELEFAX (32-2) 707.41.17. TELEX 23.867

#### NATO UNCLASSIFIED

19 May 2000

PO(2000)93

To: Permanent Representatives (Council) Secretary General From:

#### **PfP TRAINING CENTRE IN GREECE**

 As you may recall, the Concept for PfP Training Centres agreed by Council on 13 November 1998 (PO(INV) (98)54) opens the possibility of nations designating facilities as PfP Training Centres. The agreed procedure for Allied nations is for the Nation concerned to notify the Secretary General who, in turn, informs the Council,

 Accordingly, I wish to inform the Council of the decision taken by Greece to designate the Multinational Peace Support Operations Training Centre in Knstoni/Kilkis as a PfP Training Centre with immediate effect. I attach, for your information, the letter from the Permanent Representative of Greece which provides information on the Centre.

(Signed) George Robertson

Original: English

The Center is also recognized by UN, for organizing and conducting the "UN Military Observers' Course".







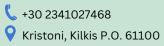
# MISSION

The MPSOTC's mission is to be offer and conduct both military and civilian audiences' courses, seminars and workshops of academic character, providing valid / wellgrounded education, training and instruction in diverse areas in order to train, educate, mentor and prepare the assigned staff (civil-military) for the potential engagement in Multi - Domain Ops.



Theoretical & Practical





mpsotc@hndgs.mil.gr

# ACCREDITATION



The primary mission of MPSOTC, is to provide a multifaceted academic and realistic practical training, to Military, Police and Civilian multinational students, on PSOs related issues. MPSOTCs' training is fully complying with the most recent international accepted standards (NATO-UN-EU-OSCE), supported by its Quality Assurance Policy. The QA Policy was approved by NATO ACT QA Team, as unconditional in 2019 for 6 years. On 10-11 April 2024, MPSOTC's Quality Management System (QMS) had been assessed by the NATO Quality Assurance (QA) Team of Experts, with a particular emphasis on enhancing the excellence of its training programs. The accreditation will be distributing to students with a special badge on the course certificate. This factor establishes MPSOTC as the tenth PTEC which acquired Quality Assurance Certification on Training, and proves the Center commitment to continually training improvement.

Moreover, the Center supports the national contingents training and the education of Staff elements during the mission predeployment preparation for UN, NATO and EU led missions. Also, MPSOTC can provide MTT (Mobile Training Teams) upon request covering specific training topics. Training delivery is provided by MPSOTC Instructors, guest instructors and lecturers from national and international academic environment, and organizations (NATO, UN, EU, OSCE).

In that direction, MPSOTC maintains special relation with academic institutes and entities, such as University of Macedonia and Aristotle University in Thessaloniki, National Defence College and European Security and Defence College (ESDC). Additionally, from 2020 MPSOTC has sign a Letter of Intention with TNTD/OSCE (Transnational Threats Department/Organisation for Security and Cooperation in Europe) and co-organise the Join Cultural Property Protection Course.





All courses are open to NATO, PfP, MD, ICI ,Partners across the globe,as well as to IOs (UN,EU,OSCE). More details can being reached in our official web page.

The working language is English. Students should be able to comply with NATO STANAG 6001 requirements [Listening Good (3), Speaking Fair (2), Reading Good (3), Writing Fair (2)] or CEFR B2.

MPSOTC maintains 2 reserved posts for international Staff Officers and Instructors, declaring that its international character and orientation.

+30 2341027468
 Kristoni, Kilkis P.O. 61100

mpsotc@hndgs.mil.gr



# ADMIN ISSUES



The MPSOTC, is located in «Papatheofilou» Army Camp, at Kristoni, 2 Km south of Kilkis, and 40 Km from Thessaloniki. Access to the Training Centre is possible by car, train or bus.

Transportation from/to "MAKEDONIA" (SKG) airport in Thessaloniki is provided for free, for all students by MPSOTC. Participants have to inform MPSOTC about their travel arrangements at least one week prior to their arrival. Otherwise, transportation will be the student's own responsibility.

Dress Code: Battle Dress Uniform (BDU) is required during training (and "smart casual" for civilians). For official social events, jacket and tie is required (or similar for ladies).

Participants would enjoy the use of medical facilities provided by the Greek Army. If a special treatment might be needed, it will be provided by the 424 Military Hospital in Thessaloniki, at 24/7 status (40 Km away). Emergencies are treated in Kilkis General Hospital. Dental care lies on participants' own expenses.

Application and seat allocation procedure follow the "first come, first served" basis and for each course, an official invitation detailed letter is circulated through official channels and authorities. Expression of interest is taking place through the relevant request (application form) and upon approval, an official confirmation message is following.

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 Kristoni, Kilkis P.O. 61100

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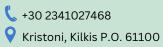


# **110 Countries\***



# 6.593 trainees\*

\*According to MPSOTC data until 04 March 2025





# **COURSES LIST**

1. Security Management in Situational Prevention Course (Online) SMSP Course: 26 Jan - 06 Feb 2026 (2 weeks)

2. International Humanitarian Law Course (Online) IHL Course: 09 - 13 Feb 2026 (1 week)

3. NATO Basic Public Affairs Officer Course A PAO A Course: 16 - 27 Feb 2026 (2 weeks)

 NATO Peace Support Operations Basic Course BASIC: 02 - 13 Mar 2026 (2 weeks)

5. Hostile Environment Awareness Training Course (HEAT) \* HEAT Course: 23 - 27 Mar 2026 (1 week)

6. Sea/Land Border Security and Refugees/Arms/Dual-Use Goods Control Course <mark>BSRAGC Course: 27 Apr - 08 May 2026 (2 weeks)</mark>

7. UN Military Observers Course UNMO Course: 11 - 29 May 2026 (3 weeks)

8. Safety for Journalists School <mark>08 - 12 Jun 2026 (1 week)</mark> 9. Hostile Environment Awareness Training Course (HEAT) \* HEAT Course: 15 - 19 Jun 2026 (1 week)

10. Cultural Property Protection Course CPP Course: 07 - 11 Sep 2026 (1 week)

11. Hostile Environment Awareness Training Course (HEAT) \* HEAT Course: 14 - 18 Sep 2026 (1 week)

12. NATO Strategic Communications Course STRATCOM Course: 21 Sep - 02 Oct 2026 (2 weeks)

13. NATO CIMIC Field Workers Course NATO CIMIC Field Workers Course: 05 - 16 Oct 2026 (2 weeks)

14. Integrated Border Management Course (ESDC) IBM Course: 26 - 30 Oct 2026 (1 week)

15. Cross Cultural Competency for CSDP Missions and Operations Course (ESDC) CCC for CSDP Missions & Operations Course: 02 - 06 Nov 2026 (1 week)

16. NATO Basic Public Affairs Officer Course B PAO B Course: 16 - 27 Nov 2026 (2 weeks)

17. Building Integrity Course (Online) BI Course: 30 Nov - 04 Dec 2026 (2 weeks)

Remarks: All Courses' info can be reached through NATO e-PRIME, NATO e-ITEP (ETOC) and EEAS Goalkeeper.

Course Fees for all courses 250€ per person per week. (\*) HEAT Course costs 1700€ in total.

The cancellation policy is included in the confirmation letter.

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#### SECURITY MANAGEMENT IN SITUATIONAL PREVENTION COURSE (ONLINE)

NATIONAL, PROVIDED TO THE INTERNATIONAL COMMUNITY ePrime: MPSOTC.8.8 ETOC: CTM-CT-35525

### PURPOSE

To provide trainees with a minimum required Situational and Prevention background in order to become capable of planning and conducting security plans for personnel and critical infrastructures. Moreover, to enhance their critical thinking, knowledge and skills to raise their overall security awareness.

### LEARNING TOPICS

- Introduction to security management
- National & International legal framework for security
- Service providers
- Terrorism (Modus operandi & characteristics)
- Planning security operations (Risks and threats)
- Cyber security awareness
- Close protection team (CPT)
- Critical infrastructure protection
- Civil protection & emergency management agencies

#### REMARKS

Up to 35 participants (20 slots are available to international trainees).

Student enrollmet is done through a national representative.



- Intelligence management
- Basic principles of security personnel training
- Field first aid (Theory/Practice)
- Natural/Technical disasters & fire security planning
- Risk analysis & risk management in crisis (theory and practice)

### STUDENTS CRITERIA

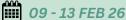
OR-4 up to OF-5

Police Officers & Employees from Public or Private Security Service Sectors.

Civilians with relevant work / professional background.

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 Kristoni, Kilkis P.O. 61100

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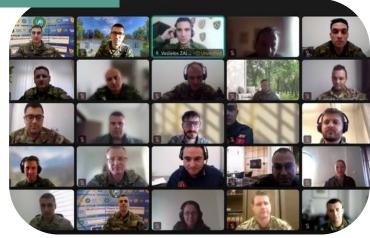


INTERNATIONAL HUMANITARIAN LAW (ONLINE)

LISTED ePrime: MPSOTC.12.6

### PURPOSE

To provide military Officers, including operators and military lawyers, as well as civilians, with the opportunity to learn ways to apply the principles and rules of the Humanitarian Law.



### LEARNING TOPICS

- Principles of International Humanitarian law (IHL)
- IHL and human right law
- Judicial and non judicial enforcement IHL
- Targeting decision making
- Means and methods of warfare
- Rules of engagement

#### REMARKS

Up to 35 participants (20 slots are available to international trainees).

### STUDENTS CRITERIA

OR-8 up to OF-5

Civilians with relevant work / professional background.



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NATO BASIC PUBLIC AFFAIRS OFFICE COURSE A NATO APPROVED ePrime: ACT.632.21 ETOC: STC-PA-31410

### PURPOSE

To develop and provide the required knowledge and communication skills for the participants, in order to prepare them to perform effectively their duties as Public Affairs Officers, in a multinational environment and according to NATO policies and doctrines.



### LEARNING TOPICS

- Introduction to NATO Strategic Communications and Joint Effects
- Information Environment Analysis
- NATO Communication Policy
- NATO PA Policy and PA Functions
- PA Products and Tools
- PA Plan Production
- Spokesperson's Training
- Interview Techniques
- NATO Public Affairs in Operations (Set up an NMIC - CPX)

#### REMARKS

Up to 35 participants (20 slots are available to international trainees).

### STUDENTS CRITERIA

OR-8 up to OF-5

Civilians with relevant work / professional background.



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+30 2341027468
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# NATO PEACE SUPPORT OPERATIONS BASIC COURSE

NATO APPROVED ePrime: ACT.860.6 ETOC: MCP-CM-31406

### PURPOSE

To prepare Officers, NCOs, Law – Enforcement person- nel and civilians for a successful participation in Peace Support Operations led by NATO and International Organizations. Through a variety of different delivered lectures, participants hone their soft skills and acquire the latest knowledge in line with NATO and UN standards.



### LEARNING TOPICS

- PSOs background knowledge
- Basic principles for PSOs
- Inspection verification
- Legal implications for PSOs
- Cultural awareness
- Code of conduct
- Operation techniques (Checkpoint, Observation Post, Patrolling)
- Soft skills (Negotiation-Mediation, Effective Communication Media Awareness)
- Mine-IED awareness
- Self/Buddy first Aid in the field

#### REMARKS

Up to 24 participants (14 slots are available to international trainees).

#### STUDENTS CRITERIA

OR-5 up to OF-3 (Military-Police). Civilians with relevant work / professional background.



+30 2341027468
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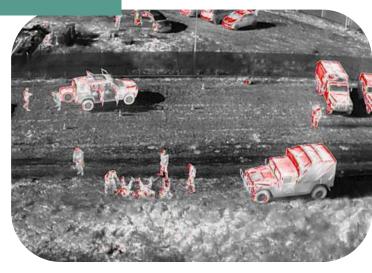
### HOSTILE ENVIROMENT AWARENESS TRAINING COURSE

ePrime: MPSOTC.15.5

ETOC: MCP-CM-37042

### PURPOSE

To improve participant's awareness of the multiple threats that are present in hostile field environments. In advance the aim is to train them on the ways and means of dealing with the dangers in an effective manner, in order to increase their survivability.



### LEARNING TOPICS

- Personal security awareness
- Communications
- Navigation & Orientation
- Medical skills & health
- Mobile security, explosives & roadblocks
- Hostage and kidnap survival

### REMARKS

Up to 20 participants (15 slots are available to international trainees).

### STUDENTS CRITERIA

Military and Civilians from the security sector or with relevant work / professional background.



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SEA/LAND BORDERS/SECURITY & REFUGEES/ARMS/DUAL-USE GOODS CONTROL COURSE NATO APPROVED ePrime: ACT.820.7 ETOC: MCP-LA-31409

#### PURPOSE

To familiarize Officers, NCOs and Civilians with all the aspects of Border Security and Management issues. Main topics such as fight against terrorism/ transnational organized crime, human trafficking, conventional weapons and smuggling dual-use goods/artifacts across the borders, provide the participants with a minimum required background to perform their duties and roles in a Peace Support Operation and/or in national level.



### LEARNING TOPICS

- Introduction to international organizations (IOs) working on borders management (OSCE-FRONTEX structure, current & future operations on border security)
- IOs-NGOs related with refugees handling (UNHCR, MSF, DRC)
- Cultural awareness (overview)
- Legal framework (Human / Refugee Rights, Rules of Engagement & Use of Force)
- Border control Unit (BCU) organization (Duties, manning, equipment & responsibilities)
- Border checks & controls (operations & techniques)
- Cyber/Financial crime activities

### STUDENTS CRITERIA

OF-1 up to OF-4 (Military-Police). Civilians with relevant work / profession background.

#### REMARKS

Up to 35 participants (20 slots are available to international trainees)



💡 Kristoni, Kilkis P.O. 61100

+30 2341027468







### UN MILITARY OBSERVERS COURSE UN ACCREDITED ePrime: ACT.819.7 ETOC: MCP-LA-31408

### PURPOSE

To prepare Officers or equivalent civilians for service as UN Military Observers in any on-going or future PKO improving their basic skills required for Military Observers to carry out successfully their respective roles.



### LEARNING TOPICS

- Introduction to UN structure, doctrine, principles, SOPs
- Description of UN PO legal framework
- Main field tasks (observation, monitoring, reporting) including field training
- Dealing with cultural-language differences
- Negotiation mediation principles and techniques
- Media interaction and security awareness
- Liaison duties, coordination with IOs and NGOs
- Investigation Verification

#### REMARKS

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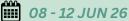
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Up to 24 participants (14 slots are available to international trainees).

#### STUDENTS CRITERIA

OF-1 up to OF-4 (Military - Police)







# SAFETY FOR JOURNALISTS

ETOC: MCP-CM-35523

### PURPOSE

To increase the readiness of young and professional journalists in dealing with the challenges of a war correspondent in the contemporary battlefield.



### LEARNING TOPICS

- Reporting War and Crises
- Introduction to the operational environment
- Risk Assessment
- Law of armed conflict
- Hostile Environment Awareness Training
- Self-Medical Care in the Field Aid
- Hostage survival
- Information security
- Digital Security
- Procedures and best practices

#### REMARKS

+30 2341027468

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Organized by a consortium of Hellenic MPSOTC, the Course of Journalism and Mass Communications of the Aristotle University of Thessaloniki and the Jean Monnet Chair for European Integration Journalism. Student selection

procedures and course fees will vary from other MPSOTC courses.

### STUDENTS CRITERIA

Professional or Student Journalists with or without military affiliation. Student selection and registration will be made with Aristotle University of Thessaloniki.





#### HOSTILE ENVIROMENT AWARENESS TRAINING COURSE

ePrime: MPSOTC.15.6 ETOC: MCP-CM-37042

### PURPOSE

To improve participant's awareness of the multiple threats that are present in hostile field environments. In advance the aim is to train them on the ways and means of dealing with the dangers in an effective manner, in order to increase their survivability.



### LEARNING TOPICS

- Personal security awareness
- Communications
- Navigation & Orientation
- Medical skills & health
- Mobile security, explosives & roadblocks
- Hostage and kidnap survival

#### REMARKS

Up to 20 participants (15 slots are available to international trainees).

### STUDENTS CRITERIA

Military and Civilians from the security sector or with relevant work / professional background.



+30 2341027468
 Kristoni, Kilkis P.O. 61100



### CULTURAL PROPERTY PROTECTION COURSE

OSCE / MPSOTC LISTED ePrime: MPSOTC.14.7 ETOC:CMI-CI-25689

### PURPOSE

The course aims to equip participants with the knowledge and practical skills to address Cultural Property Protection. Key topics include security, legal frameworks, transnational crime, terrorism, artifact smuggling, and international cooperation, providing a holistic understanding of the issue.



### LEARNING TOPICS

- Legal framework governing CPP
- Responsibilities of Armed Forces and Non-State Actors across the spectrum of armed conflict
- Criminological aspects in illicit trade of cultural property
- Contribution of OSCE, UNODC and Interpol to CPP
- Role of GOs, NGOs and IOs in CPP
- Threats, vulnerabilities and risk assessment for CPP in operational environment
- Data collection and risk assessment

#### REMARKS

Up to 35 participants (25 slots are available to international trainees)

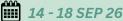
- Peacekeeping/support mission in the CPP operational context
- Internet and dark web
- Education in CPP topics
- Responding in the event of evidence of ongoing or recent damage or destruction to cultural property
- INTERPOL Stolen works of art database
- Proposing best practices for cultural property protection and combating trafficking in CP

### **STUDENTS CRITERIA**

#### OR-8 up to OF-5.

Law Enforcement, Diplomats, Students & Employees from Public or Private Security Service Sectors. Civilians with relevant work/professional background

+30 2341027468
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#### HOSTILE ENVIROMENT AWARENESS TRAINING COURSE

ePrime: MPSOTC.15.7 ETOC: MCP-CM-37042

### PURPOSE

To improve participant's awareness of the multiple threats that are present in hostile field environments. In advance the aim is to train them on the ways and means of dealing with the dangers in an effective manner, in order to increase their survivability.



### LEARNING TOPICS

- Personal security awareness
- Communications
- Navigation & Orientation
- Medical skills & health
- Mobile security, explosives & roadblocks
- Hostage and kidnap survival

#### REMARKS

Up to 20 participants (15 slots are available to international trainees).

### STUDENTS CRITERIA

Military and Civilians from the security sector or with relevant work / professional background.



📞 +30 2341027468 💡 Kristoni, Kilkis P.O. 61100

mpsotc@hndgs.mil.gr



### NATO STRATEGIC COMMUNICATIONS COURSE NATO APPROVED

ePrime: ACT.813.7 ETOC: STC-ST-35524

### PURPOSE

To provide students with necessary knowledge and skills on Strategic Communication (StratCom) and Info Ops, in accordance with relevant NATO training material (unclassified).



### LEARNING TOPICS

- Introduction to NATO StratCom Concept & Policy
- StratCom organisational structure
- Analysis of the information environment
- Introduction to NATO Info Ops policy
- Introduction to NATO comprehensive operational planning
- NATO Public Affairs and StratCom
- NATO PSYOPS and Info Ops
- NATO CMI/CIMIC and Info Ops
- NATO Cyber Warfare and Info Ops
- NATO Hybrid Warfare and Info Ops

#### REMARKS

Up to 35 participants (20 slots are available to international trainees).

### STUDENTS CRITERIA

OF-1 up to OF-4

Civilians with relevant work / professional background.



+30 2341027468
 Kristoni, Kilkis P.O. 61100

mpsotc@hndgs.mil.gr





### NATO CIMIC FIELD WORKERS COURSE NATO APPROVED ePrime: ACT.845.6 ETOC: CMI-CM-31412

### PURPOSE

To provide the participants with a set of skills on Civil-Military Cooperation at the tactical level, based on NATO Doctrine and Manuals. This will enable the military personnel to be deployed as CIMIC Field workers' in NATO missions and the civilians understand what NATO CIMIC stand for.



### LEARNING TOPICS

- Background Knowledge of CIMIC
- CIMIC organization and doctrine
- Structure and functionality of IOs and NGOs
- Approach to CIMIC core functions
- Principles of CIMIC
- Staff duties, techniques and procedures
- Media relations
- Negotiation and liaison principles and techniques
- CIMIC meetings
- Working with interpreters

#### REMARKS

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Up to 35 participants (20 slots are available to international trainees).

### STUDENTS CRITERIA

OR-8 up to OF-5

Civilians with relevant work / professional background.





### INTEGRATED BORDER MANAGEMENT COURSE

MPSOTC / ESDC

### PURPOSE

To provide participants with basic Knowledge of FU Integrated Border Management (IBM) concept. During the students will be course familiarized with the FU legislation, the inter and Intra agencies cooperation in EU, and how the military could play supportive role to а this function.



### LEARNING TOPICS

- Concept of EU IBM
- EU legislation for IBM
- Military role in IBM
- Inter and Intra cooperation among border management agencies
- Genders issues related to IBM
- Environment and IBM
- Lessons learned from Greece during migration crisis

#### REMARKS

Up to 35 participants from EU (20 slots are available to international trainees).

Student enrollment is done through a national representative.

### STUDENTS CRITERIA

OF-1 up to OF-5 (Military and Police) Staff personnel from EU institutions and Agencies.





#### CROSS CULTURAL COMPETENCY FOR CSDP MISSIONS AND OPERATIONS COURSE (ESDC)

### PURPOSE

To provide the fundamentals of the understanding cultural environment in a CSDP mission and to provide the participants with a comprehensive set of cross-cultural knowledge and skills. Moreover, this knowledge will reduce the risks of possible cultural related issues. including misbehaviors and misunderstandings.



### LEARNING TOPICS

- Cross-cultural competence in fragile and conflict environments
- Applying civilian and military methods to cultural awareness and operationalization of culture
- Interagency cooperation
- Multicultural project management and leadership
- Cultural self-awareness reinforcing the affective aspect of learning
- Cross-cultural communication and negotiation in security and defence contexts

#### REMARKS

Up to 35 participants from EU (20 slots are available to international trainees).

Student enrollment is done through a national representative.

- Cultural Intelligence
- Risk analysis regarding cultural challenges
- Building Integrity as part of a culture
- Applying cross-cultural competence at strategic and policy level
- Cross-cultural competence (3C) for security purposes, including ethical considerations and decisions
- Cultural awareness, including cultural, gender, ethnic, religious and professional identity.

### STUDENTS CRITERIA

Staff personnel (Military and Civilians) from EU institutions and Agencies who are assigned to be deployed or already deployed in a CSDP mission.



NATO BASIC PUBLIC AFFAIRS OFFICE COURSE B NATO APPROVED ePrime: ACT.632.22 ETOC: STC-PA-31410

### PURPOSE

To develop and provide the knowledge required and communication skills for the participants, in order to prepare them to perform effectively their duties as Public Affairs Officers, in a multinational environment and according NATO to policies and doctrines.



### LEARNING TOPICS

- Introduction to NATO Strategic Communications and Joint Effects
- Information Environment Analysis
- NATO Communication Policy
- NATO PA Policy and PA Functions
- PA Products and Tools
- PA Plan Production
- Spokesperson's Training
- Interview Techniques
- NATO Public Affairs in Operations (Set up an NMIC CPX)

#### REMARKS

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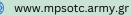
Up to 35 participants (20 slots are available to international trainees).

### STUDENTS CRITERIA

OR-8 up to OF-5

Civilians with relevant work / professional background.







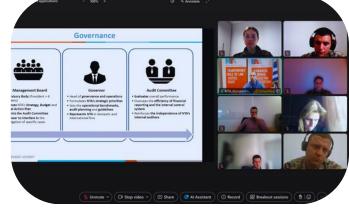


#### BUILDING INTEGRITY COURSE (ONLINE)

ePrime: MPSOTC.13.7 ETOC: BIT-BI-35527

#### PURPOSE

To provide trainees the root causes and the results of corruption, mismanagement in the the Defense and Security Sector. Moreover, students will understand how organisational governance and the available toolsets and strategies can contribute, in order a nation and/or an organisation develop resilience mechanisms, and as a result to increase its integrity.



#### LEARNING TOPICS

- Good governance
- Corruption root causes
- Legal framework
- Risk analysis and management
- Ethics and cultural dimensions
- Rule of law
- Corruption and security issues
- Corruption prevention strategies in operations and missions
- Strategy and tools for BI
- Role of media on tackling corruption within BI

#### REMARKS

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Up to 35 participants (20 slots are available to international trainees).

#### STUDENTS CRITERIA

OR-8 up to OF-5 (Military and Police) Civilians with relevant work / professional background.

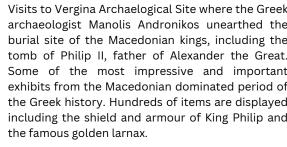


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# CULTURAL EVENTS







Visits to the War Museum of Thessaloniki where are exhibited more than 10000 memorabilia presenting significant shapes of modern era's history of Greece. Also visits to Fort Rupel in Serres, a fortress at the North border of Central Macedonia, Greece, built in 1914. Became famous for its defence during the German invasion of Greece in April 1941, where German and Bulgarian armies were completely stopped due to this.







Visits to the Museum of the Macedonian Struggle. The museum has the richest collection of memorabilia and historical facts and findings from the time of Macedonian Struggle, aiming to preserve and spread the memory of Greek fights for the liberation of Macedonia.



# PREMISES













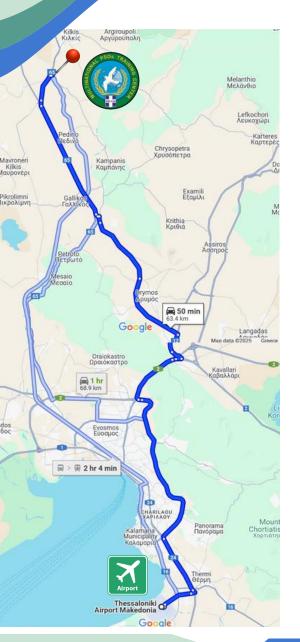








# **REGIONAL INFO**



The municipality of Kilkis is located 48 km north of the city of Thessaloniki, and 66 kilometres from the international Thessaloniki airport "MAKEDONIA" (SKG). It covers 323,8 square kilometres and it's population is about 25.000. Kilkis is the economic, commercial and cultural centre of the region.

Banking services are available, including ATMs. The use of most common credit cards (Visa, Diners, Master Card, ech.) is possible almost everywhere. There is no currency exchange service in Kilkis and for your convenience, it is advisable to exchange currency, prior to your arrival, into euros ( $\in$ ).

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# ACCESSIBILITY



### Our Center can be accessed through:

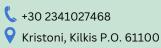
**AIR**: Via "MAKEDONIA" (SKG) International airport of Thessaloniki and then by train, bus or car, in less than 60 min. From "MAKEDONIA" Airport via bus No 78 to railway terminal or shuttle bus terminal.



**TRAIN**: Thessaloniki railway terminal, is located in the heart of the city. It is accessible with bus line No 01X starting from the airport. The Railway station of Kilkis, is about 400m, from MPSOTC main gate.



**SHUTTLE BUS:** Thessaloniki bus terminal is located in the heart of the city. It is accessible with bus line No 01X starting from the airport. Daily departures, connect the city with Kilkis almost every hour.



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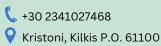
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# PARTNERSHIP









# "YOUR TRAINING AND EDUCATION JOURNEY HAS JUST BEGUN"























# NOTES

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