



*HELLENIC MULTINATIONAL
PEACE SUPPORT OPERATIONS TRAINING CENTRE*

Kilkis, 11 Sep 25
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INVITATION FOR
“Hostile Environment Awareness Training (HEAT)” Course 2025
24 - 28 November 2025 at MPSOTC Greece
(ePrime: MPSOTC.15.4 – E-TOC:MCP-CM-37042)

1. Background

To serve Peace Support Operations (PSOs) training tasks and requirements, **MPSOTC** conducts several Courses per year for personnel categories that include troops, staff officers, observers / monitors, civil servants, policemen and civilians. One of our Courses is the “**Hostile Environment Awareness Training (HEAT)**”. The Course scheduled to be conducted from **24th to 28th of November 2025** in residential format in collaboration with **Meducation** which is an International Medical and Training Institute.

The maximum number of slots at the course is **21**. **The course will be conducted if the number of participants is 10 and above**. Available slots will not be exceeding **3 per interesting nation**, but to encourage the largest possible international participation, each nation may bid for reserve slots. The closing date for applications and bids is **Friday, 17th October 2025**.

2. Course Specification

a. Accreditation

The “Hostile Environment Awareness Training (HEAT)” course is based on the ENTRi curriculum and is regulated by ELOT EN ISO 21001:2021 (Management systems for educational organizations) and ISO 29993:2018 (Learning services outside formal education).



b. Purpose and Aim

The purpose of the course is to improve participants' awareness of the multiple threats that exist in hostile environments. It aims to train them in the ways and means of effectively dealing with the threats in order to increase their survivability.

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c. Objectives

Students will receive a 5 days intense course (including theory, syndicates and practical exercises) through orientated lectures in English language on the following topics:

- Personal Security Awareness.
- Field Communications.
- Field Navigation & Orientation.
- Emergency Lifesaving Interventions.
- Mobile Security Explosives (UXOs), Roadblocks and Checkpoints.
- Convoy Security Measures and Reactions
- Weapons Familiarization
- Hostage, Kidnaping, Negotiation and Survival Skills.

d. Student Criteria

To be eligible to attend the “Hostile Environment Awareness Training - HEAT” course nominees must meet the following criteria:

- Military and Police Personnel / with a general military or police background experience from national or international duties.
- Civilians and employees coming from Private Sector, NGOs, GOs Public Services Sector and other levels of government i.e. Ministries of Foreign Affairs, Defense, Environment, Culture and Internal Affairs as well, from EU Member States.
- Language proficiency: Non-native English-speaking Students must have the following proficiency standards in English, described in STANAG 6001: Listening Good (3), Speaking Fair (2), Reading Good (3) and Writing Fair (2).
- For nonmilitary personnel, same language proficiency is needed, according to the relevant international standards for language competence.
- We aim to achieve a gender balance, so applications from female participants are encouraged.

e. Security Clearance

The Course will be conducted at **UNCLASSIFIED** level. Security clearance is **not** required.

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f. Course Duration

From 24th to 28th November 2025 (08:00 - 14:45 daily). **One of the training days (Tuesday or Wednesday) will run until 18:00.**

g. Course Fees

The tuition fee is set at **#1,700 euros** per every participant and includes two meals. **All other meals, as well as accommodation arrangements, shall be the responsibility of each individual participant.** Once a candidate is nominated for participation, the Course fees must be paid in full (No later than – **NLT**) **Friday, 31st October 2025**, via bank transfer. **In the bank form, please fill in the remarks field with the participant's name. Any additional wire transfer fees are borne by the sender.** **MPSOTC** must receive the full amount of the tuition fees, thus the participant should select the option at the bank transfer to be **on the sender** and **not shared**. After the payment is received, the invoice will be forwarded to the participant's e-mail. The remittances are due to the following account:

Bank Name: BANK OF GREECE.

Account Number IBAN: GR 68010 1121 0000 0023 2255 2264

Swift (BIC) Code: BN GR GRAA

Account Name: P.K.E.E.Y.E. (MPSOTC in Greek).

Course fee includes:

- Transportation from/to "MAKEDONIA" airport in Thessaloniki (SKG) to/from the town of Kilgis, on arrival or departure days.
- Daily shuttle service from/to Kilgis hotels.
- Course material, group photo.
- Mini catering during breaks with several coffee/drinks and finger food.
- Farewell dinner.



At the end of the Course every participant will receive:

- Every Day Carry - EDC (IFAK and Survival kit).

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- ID Card and Handbag/Backpack.
- HEAT patch.
- Notebook and Pen.
- T-Shirt or Hat and Mug.
- HEAT Certification.
- BLS/AED (ERC©) Certification.
- Stop the Bleed (ACS©) Certification.
- Meducation/C-TECC First Responder with Duty to Act Certification.

h. Finance and Subsidies.

- Salaries and allowances for participants remain under responsibility of the sending party, in accordance with the relevant national regulations.

- **Travel costs, hotel accommodation and daily meals will be a student's responsibility.**

- MPSOTC maintains a special agreement with selected local hotels in Kilkis. Special discounts apply, by stating that you are a student in MPSOTC.

- MPSOTC maintains a special cooperation with some local restaurants, which offer discounted prices for your meal/ dinner. Special discounts apply, by stating that you are a student in MPSOTC.

i. Currency and Banking

Currency in Greece is EURO (€). Banking system and the majority of shops/restaurants normally accept most of the international credit cards. Please be aware that in Kilkis there is no Currency Exchange Office. You can find Currency Exchange Offices at the airport of Thessaloniki.

j. Medical Emergencies / Health & Safety

Students will receive during the course all necessary treatment, in case of medical emergency, through the provided military medical support. Please be aware that prescription drugs expenses are student's responsibility. During the course, all the necessary medical proactive measures will be in place, such as signs, warning lights, secure areas, and more, and medical personnel will be available 24/7 in case of a medical or psychological emergency.

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k. Dress Code

Students (including military participants) may wear civilian clothing (tactical or non-tactical) during training, as it will be outdoor exercises with the possibility of contact with dirt/rain/etc. Smart casual is recommended for the opening and closing ceremonies and the official dinner.

l. Pre-training Procedures

Students will be asked to undergo a short online interview 10-15 days prior to their arrival at the MPSOTC. In this interview, students will discuss a few things about themselves, the reason for their participation and their medical history (a doctor, nurse or paramedic will receive the medical information according to our GDPR rules and policies).

3. Student Allocation Procedure

a. Student Joining Report – Application Form

Student's Joining Report – Application Form should be sent to MPSOTC **not later than Friday, 17th October 2025**. MPSOTC reserves the right to accept requests received later than that date if slots are available.

It is important that the invitation itself reaches the student in time since it contains useful information. MPSOTC will be able to provide a read ahead package with useful material before the course starts, such as joining report, course curriculum, etc. Further information will be sent only to the students who have been selected.

b. VISA Application (Non-EU Citizens)

All guests coming from abroad will be required to have a valid passport, in accordance with border control measures.

VISA is a mandatory issue. Please be advised by your local authorities if VISA is required for traveling to Greece, before you start planning your trip.

VISA arrangement procedures are students' responsibility.



c. Arrival and Departure Timings

MPSOTC will provide transportation to and from the Thessaloniki airport "MAKEDONIA" (SKG) to and from Kilikis with scheduled shuttle buses. Please notify in advance about your flight details and your accommodation.

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Once in Kilkis, the students are going to be picked up, daily at 07.30 a.m. from their hotels, during the entire duration of the Course. Students are not expected to leave MPSOTC **before 15:00 pm, on 28th of November**, depending on their flights. Any activities in Greece after this time are considered as individual and will be on student's expenses.

d. Application Process

The application form can be downloaded from the Internet at: <https://mpsotc.army.gr/en/downloads/>. The application should be sent:

- Through e-mail to MPSOTC (mpsotc@hndgs.mil.gr).

or

- Through the respective Hellenic Defense Attaché to the Hellenic National Defense General Staff - HNDGS/Training Directorate (tel +30 210 657 4038, +30 210 657 4130). The respective Greek Defense Attachés are kindly requested to forward the applications to MPSOTC as well.

All timely received application forms will be processed and the student will be informed about the request through an official answer for his/her participation or not. **Copies of student's passports or IDs (EU citizens) are required for participation approval.**

e. POC for Administration and Other questions

Course Director

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Deputy Course Director

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